



# SYMBIOSIS INTERNATIONAL UNIVERSITY

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

## Minutes of the 28<sup>th</sup> Internal Quality Assurance Cell (IQAC) Meeting held on Wednesday, 10<sup>th</sup> July'2019 at 11.00 A.M. at Conference Hall 1- Lavale, Pune

The following members were present:

1. Dr. Rajani Gupte	Chairman
2. Dr. M S Shejul	Member-Administrative Officer
3. Mr. Kiran Kanade	Member-Administrative Officer
4. Brig (Dr.) Rajiv Divekar	Member – Teaching
5. Dr. Pravin Dange, SIU	Member-Teaching
6. Dr. Swati Ahirao	Member – Teaching
7. Mr. Anant Sardeshmukh	Industry Nominee
8. Mr. Anshuman Sen	Alumni Representative
9. Mr. Devdatta Tengshe	Alumni Representative
10. Dr. Manoj Sattigeri	IQAC Coordinator
11. Coordinator-SCWRM	Special invitees
12. Head Academics	Special invitees
13. Director SITM	Special invitees
14. Dy. Director SSP	Special invitees
15. Dr. Dharmesh Kumar Mishra	Member – Teaching
16. Dr. Rupal Raut Desai	Member – Teaching
17. Dr. Kavitha Menon, SSBS	Member – Teaching

The Deputy Head IQAC informed that the following members expressed their inability to attend the meeting and were granted a leave of absence by the Chairperson:

1. Lt.Col. Shobha Naidu	Member – Teaching
2. Mr. Pradeep Bhargava	Industry Nominee
3. Mr. Anand Deshpande	Member-Administrative Officer
4. Dr. Hrishikesh M Soman	Member – Management
5. Dr. Pravada Telang	Nominee from local Society
6. Ms. Parul Mehta	Nominee from local Society
7. Ms. Hailey Turakhia	Student Representative
8. Mr. Shrey Doshi MK	Student Representative

The Hon'ble Vice-Chancellor and IQAC Coordinator welcomed all the members. The meeting started with the permission of the Chair. IQAC Coordinator made a presentation taking members through the agenda points.



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**ITEM NO.1**

**Confirmation of the minutes of the IQAC meeting held on 24<sup>th</sup> May 2019.**

*Resolution Item No.1: IQAC: 10.07.2019*

*The minutes of the meeting of last IQAC meeting held on 24-May -2019 were reviewed and confirmed and passed by the committee members.*

**ITEM NO.2**

**To review the Implementation of the New Portal for AQAR data filling for 2018-2019.**

Members were briefed on the following points

- (i) A new AQAR portal has been prepared by ICloud for filling data of year 2018-2019
  - (ii) A meeting was convened for all Criterion Heads and shadow faculty members with the ICloud team on 17th June '19 to discuss and thereafter suggest changes required per the criterion;
  - (iii) AQAR portal developed by the vendor is ready for use by all the Constituent institutes.
  - (iv) Training shall be provided to all users regarding entering data in the AQAR portal.
- After due discussions and deliberations, the following resolution was passed:

*Resolution Item No.2: IQAC: 10.07.2019*

*The committee resolved as under;*

1. *The committee noted the progress made and directed IQAC section to ensure training was carried out effectively for all the concerned on AQAR portal usage and troubleshooting.*
2. *It is also suggested to ensure entry of data in the AQAR portal by all Constituent institutes within the timelines.*

**ITEM NO. 3**

**To discuss Quality Initiatives at Academics Department and SCWRM department.**

Deputy Head- SCWRM and Head-Academics made their presentations regarding the process and quality initiatives taken by them respectively.

Deputy Head-SCWRM briefed as under:

- (i) Aim and objectives of the Symbiosis Centre for Waste Resource Management (SCWRM) highlighting that the Centre is pursuing to be a pioneer in building knowledge, disseminating awareness and improving practices in sustainable waste resource management.
- (ii) He gave details of Nisarglaxmi- a concept of generating energy and compost for human use,



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While minimizing waste.

- (iii) He presented the plans of entering into collaboration with various municipal corporations for providing consultancy and for conducting joint research. The discussions with Bruhan Mumbai Municipal Corporation for providing consultancy.

Head Academics briefed as under;

- (i) Academic dept. will improve on Academic Audits Practices and amend the formats.
- (ii) Has conducted over 50 sessions for all faculty on concept of Course Outcome (POs) and Program Outcome (POs) for Implementation of Learning Outcomes based Curriculum Framework (LOCF) and institutionalizing the same using the Learning Management System (LMS)
- (iii) Development of a comprehensive Academic Manual.

The members lauded the initiatives of the Symbiosis Centre for Waste Resource Management (SCWRM) and the Academics Department.

***Resolution Item No.3: IQAC: 10.07.2019***

*After due discussions the committee resolved as under;*

1. *The committee advised SCWRM & Academic department to work according to timeline with deadlines.*
2. *The committee advised the SCWRM & Academic department to submit the actions taken to the effect of their presentation in next IQAC meeting.*

**ITEM NO.4**

**To discuss Quality Initiatives at Institutes.**

**Discussion:**

QIC coordinators of SITM, SSP and SLS-Noida (via video conference) presented quality initiatives undertaken in their institutes

Director, SITM highlighted the following in his presentation:

- (i) Holistic development initiatives are being implemented.
- (ii) Quality initiative implemented in the Constituent namely Students' Research Project, Telecom Business Review Journal, TBR Newsletter, International Collaboration and Process Improvement

Deputy Director, SSP presented the following:

- (i) Quality initiative namely a booking app for online studio and online attendance for students to avoid any discrepancy.
- (ii) Organizing guest lectures with international faculty and Master classes with renowned Photographers.
- (iii) Offer of live hands-on projects for students in study tour. An All India admission interview and classwork evaluation is done by industry experts for students to be shortlisted for the tour



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(iv) NIF seminar's and lectures conducted on wild life photography.

Dr. Kiran Degan briefed about the quality initiatives at SLS Noida.

- i. Introducing 1-year LLM Program from Academic Year 2019-20
- ii. Developing and introducing Certificate Courses on ADR in collaboration with Asia International Arbitration Centre
- iii. Conducted two certificate courses on "Public Policy for Young Leaders-I" and "Law and Public Policy namely Lex Policy"

The members of the IQAC discussed and lauded the practices implemented. However, members mentioned that the presentation did not address Revision of the courses, Value added programs, starting of SWAYAM courses and training of Learning Outcomes based Curriculum Framework (LOCF).

**Resolution Item No.4: IQAC: 10.07.2019**

*Members after review resolved as under;*

1. *All the constituents must carry out the revision of their course curriculum by incorporating the concepts of the Learning Outcomes-based Curriculum Framework (LOCF) and define Course Outcomes (COs) and Programs Outcomes (POs).*
2. *All the faculty must be trained to implement LOCF effectively and define COs & POs.*
3. *All constituents must identify their areas/ topics in respective branches, and develop them into modules online of guidelines given in SWAYAM.*
4. *Discuss such modules in their respective BoS and submit the policy and implementation document to IQAC for its review and further action.*

**ITEM NO.5**

**Review of AQAR and SSR Processes and timelines of the NAAC Accreditation.**

Members were briefed on the process regarding the submission and timelines to be adhered to with respect to Self-Study Report (SSR) and Annual Quality Assurance Report (AQAR) and highlighted the current status of the University.

The committee discussed the salient features of the implementation and also sought to understand the difficulties that may arise during implementation.

**Resolution Item No.5: IQAC: 10.07.2019**

**Resolved that members noted the points for AQAR and SSR Process.**

**Any other item with the permission of the chair**



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**ITEM NO. 6**

**To discuss the plan of action for the A.Y 2019-2020.**

The following points were discussed as plan of action.

1. To Procure a Letter of Permission (LoP) from the Medical Council of India and start the medical college from the Academic Year 2020-21.
2. To increase the number of SWAYAM courses.
3. Fully institutionalize Course Outcomes (COs) & Program Outcomes (POs) for all programs in all the Constituent Institutions and initiate Outcome Mapping of students.
4. Strive to declare results within 30 days of completion of exams.
5. Feedback System to be made online.
6. To strengthen the Innovative Ecosystem, increase high-impact research and thereby increase the Patents.
7. To increase the publications in SCOPUS & WoS indexed journals.
8. To make an Academic Integrity Committee (AIC).
9. To adopt nearby Villages to cover Objective Oriented Community Activities under the SCOPE program.
10. To conduct training and development programs on Quality Management Systems.
11. To increase student participation in International competitions.
12. Publication of PG research paper in SCOPUS.
13. To provide for Smart Class rooms in all Constituent Institutions and Information Kiosks & Integrated digital podiums.
14. To implement Asset and Inventory Management System (AIMS).
15. To operationalize both the General and Super-specialty wings of Symbiosis University Hospital & Research Centre.
16. To establish the Department of Quality Management & Benchmarking (QMB) with an overall objective of institutionalizing a Quality Culture in the entire University.
17. IQAC to identify the scope of Collaborative quality initiatives with other institution(s).
18. To conduct Health Awareness Programs, Multidiagnostic and Therapeutic Camps in adopted villages by SMCW-SUHRC in association with SCOPE.

***Resolution Item No.6: IQAC: 10.07.2019***

***Resolved that the information regarding the action plan is hereby noted by the members***

**ITEM NO.7**

**To inform the members regarding the conferences, seminars, workshops, and orientation programs conducted by the University/Institutes for Faculty and students during the A.Y 2019-2020.**

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IQAC Head informed the members that in order to develop and enhance quality culture, the university conducts conferences, seminars, workshops, collaborative initiatives, and orientation programs every year.

SIU conducted 309 conferences, seminars, and workshops as per as the attached annexure.

***Resolution Item No.7: IQAC: 10.07.2019***

***Resolved that the conferences, seminars, workshops, collaborative initiatives, and orientation programs conducted be and as hereby noted by the members***

**ITEM NO.8**

**To inform the members regarding the conduct of PAR for the A.Y 2019-2020**

Hon'ble Vice-Chancellor informs the members, that every year Symbiosis conducts a performance appraisal for all teaching and non-teaching employees.

Non-teaching staff is appraised for the previous calendar year while teaching faculty are appraised for the previous academic year. Every year this process is initiated by HR in the month of Jan for non-teaching staff and in the month of May for teaching staff.

Salary revision is implemented every year for staff in the month of July with respect to PAR.

***Resolution Item No.8: IQAC: 10.07.2019***

***The information regarding PAR is hereby noted***

**ITEM NO.9**

**To notify the below-mentioned policies by IQAC members:**

- **Rules for Redress of Grievances of Students, 2019:** SIU is committed to providing & maintain a conducive learning environment that is unprejudiced, productive & respectful to all. The university has laid down a policy & procedure to redress grievances of students in consonance with University Grants Commission.

To provide opportunities to redress grievances of students, defined under these rules, who are enrolled in the University and also to those who are seeking admissions in the University, through a transparent, just and fair mechanism. To facilitate speedy Redressal of grievances;

- **Policy on Facilities and Amenities for Differently Abled (Divyangjan), 2019:** With its non-discriminatory and an inclusive approach towards the differently-abled and providing facilities and amenities to them, the policy had already been developed by the University under the guidance of "The



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Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995". However, with the introduction of The Rights of Persons with Disabilities Act, 2016 (RPwD Act)" by the Government of India, the University has revised the said policy under the guidance and directions of the new act and implemented several facilities and amenities for the differently-abled.

As an affirmative action, being a self-financed University, SIU is committed to contribute significantly to the extensive objectives of the said act of making sure that the disabled also form an important and integral part of nation-building.

- **Policy on E-Governance, 2019:** The main purpose of this policy is to provide guidelines to ensure the academic and administrative processes are standardized, systemized, conveniently available and user-friendly. To encourage paperless and cost-effective administration and endeavour for time efficiency, transparency and accountability. The main purpose of this policy is to provide guidelines to ensure the academic and administrative processes are standardized, systemized, conveniently available, and user-friendly. To encourage paperless and cost-effective administration and endeavour for time efficiency, transparency and accountability.
- **Guidelines for Post-Doctoral Fellowship Programme:** In the education domain, like all other professional walks of life, e-Governance solutions with their tools of information technology play a very vital role in the various aspects like: Admissions, Finance, Library, Examination, Administration, Academics and so on. Symbiosis International (Deemed University) announces to offer Post-Doctoral Fellowship (PDF) for engaging early career researchers in the selected research thrust areas. Recent doctoral degree recipients with outstanding research record can join for conducting research in the areas of strategic importance for the University

*Resolution Item No.9: IQAC: 10.07.2019*

*Resolved that the information regarding the policy is hereby noted by the members.*

**ITEM NO. 10**

**To inform the members regarding the establishment of new departments & Institutes in the University in the A.Y 2019-20.**

- CPGLS - SLS, NOIDA- Centre for Post Graduate Legal Studies
- Symbiosis Law College, Noida
- QMB- Quality Management & Benchmarking
- SCLD Symbiosis Center for Distance Learning

• *Resolution Item No.10: IQAC: 10.07.2019*

*Resolved that the information about the establishment of new departments & Institutes in the University in A.Y 2019-2020 be and is hear by noted by the members*



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**ITEM NO. 11**

**To inform the members regarding the collaborative initiatives taken by the University during the A.Y 2019-2020**

Hon'ble Vice-Chancellor gave a brief description of the **collaborative initiatives** in the University for student and faculty exchange programs and Joint Research.

- Providence University Taiwan
- University of Leeds UK
- RUDN University Russia
- University of Jaén Spain
- National University of Ireland (NUI) Galway Ireland
- Sofia University St. Kliment Ohridski Bulgaria
- Kütahya Dumlupinar University Turkey
- University of Cologne Germany
- Josai International University Japan
- Leibniz University Hannover Germany

***Resolution Item No.11: IQAC: 10.07.2019***

***Resolved that the conferences, seminars, workshops, collaborative initiatives, and orientation programs conducted be and as hereby noted by the members***

Since there were no other items for consideration, the meeting concluded with a vote of thanks to the Chair and all the members.

**IQAC Coordinator**

**IQAC-28/ 10/07/2020**

**Date: 13/07/2020**

  
**Chairperson**





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Names of the Workshops / Seminars
"Unreal", in collaboration with International Trademark Association
1. Artificial Intelligence on Intellectual Property; 2. Tackling Software Piracy- Licensing and Enforcement
1. Understanding Pre-Litigation Mediation under new Commerical Courts Act; 2. Shifting Paradigm in Criminal, Civil and Customs Enforcement of IP during COVID-19
1. Understanding the Concept of Territorial Jurisdiction in IP Suits; 2. Enforcement of Drugs and Pharmaceutical Patents
4thoughts
A Career in Cybersecurity Post MBA
A Progressive Approach To Transform Post Pandemic Turnarounds Into Opportunities
A step before your first step
ACG-Integrated Pharma Solution for Solid orals and career in pharma allied industry.
Agri Commodities Trading
Agri trade around the world
Agriculture and Crop Insurance
AI Hackathon 2019
Air Pollution Controllers for curbing Outdoor Air Pollution Levels across the Globe.
ALCHEMY
An Insight into Advertising
anukram ADAV
anukram JRPR
Are skills enough to help you succeed?
Art and science of Pharmaceutical Management
Assured innovation workshop
Bangalore International Short Film Festival(BISFF)
Banker Conclave
Benchmarking and standardization in healthcare
BFSI leadership Summit
Blockchain And Distributed Ledger Technology
Building a Career in Cybersecurity
Building Your Online Presence
Business Accreditation Seminar
Business Innovation through cloud during COVID times
Business Plan Workshop
Calligraphy and Typography
Capsule Course on Mooting skill



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Career Progression in Business Analytics and Data Science
Ceramic workshop
Chaap
CIT - Journalism
CIT- Audio Visual
CIT- MBA (CM)
Clinical Research Ethics
CMIE and EBSCO workshop
Colloseum
Combating Violence against Women - Role of youth
Comvisage
Consulting 2020: Focus on the Firm of Future
Contract Drafting
COVID 19 situation provides us all a unique opportunity to undertake research.
Craft Design Studies
Credit Risk Assessment
Curtain Raiser 2020
Customer Relationship Management and Customer Retention
Cyber Security Awareness Month
Data security and Ethical issues
Data: An organizational asset
Dattansh
Developing Cultural Intelligence
Digital transformation and analytics in finance
Digital Transformation and the impact of covid
Digital transformation in the context of ICT
Digital Transformation leveraging 5G
Digital transformation of Indian Seed Business
Digital transformation through blockchain disrupting banks & financial institutions and various intermediaries
Digital transformations and careers of the future
Diversity and Inclusion
Diversity Inclusion in the Workforce
Editors Choice
eFDP Natural Language Processing (NLP)
eFDP on Data Imputation
Energy and the challenge of sustainability
Energy, Sustainability & climate change
Entrepreneurial Marketing Workshop
Entrepreneurship Conclave



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Entrepreneurship Development Module
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 1
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 2
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 3
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 4
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 5
Entrepreneurship Unplugged:SIDTMs Entrepreneurs Session 6
Entrepreneurship-Consumer centric design for food business
Entrepreneurs Talk
E-Summit
Ethicon
Exploring opportunities in services supporting commercial pharma divisions
Factive Training
Faculty and Staff workshop on ICT
Faculty Development Program (FDP) on Assessment Tools
Faculty Development Programme on Cloud in Association with IBM
Fdp on Identification of Predatory and clones Journal
FDP on Team Work for teaching and non-teaching staff
Fifth estate
Fixed Income Market & swap Trading
Function of health insurance desk in hospital
Future of Agri Input Industry in India & Digital Agriculture
Gender Equity and maternal health in india: Trends and Issues
Gender sensitization workshop
Global Leaders Summit
GrassRoutes: Route to Grassroots Innovations
Grooming Young Minds
Health Insurance
How to Develop a manuscript for submission to A or A* Journals
How to groom ones self professionally to excel in the consulting and internal audit domain.
How will a 5G network power the Future
HR Analytics and OD
HR Colloquial & Panel Discussion
HR Operations
HR Summit 2019, Delhi
HR Summit 2019, Mumbai
HRs in a digitally transformed world
Impressa
Influences of Employer Satisfaction during Recruitment of Fresh Management Post Graduates



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Innovation in Entrepreneurship
Insurance
Intellectual Property Awareness
Intellectual Property and Artificial Intelligence
Intellectual Property Awareness
Intellectual Property Rights and Allied Laws
Interaction and discussion on publications by PG students under faculty of Healthy Sciences
International Business Conclave
International Conference EITES 2019
International Marketing
Internship 101-5 years and 10 Semester
Interpretive Structural Modelling Workshop
Introduction of NBFC
Introduction of Project Finance
Introduction to CVM
Introduction to Intellectual Property and Patents
Introduction to IPR
Introduction to Teaching, Evaluation, and Research Skills
IOT in Agriculture and Smart farming
IP Training
IPR
IPR Awareness Seminar
IPR Workshop
IPR workshop (MAMC)
IPR Workshop for Faculty
IPR workshop MBA (CM)
ITS-Seminar
JAG (Judge Advocate General)Workshop
Judicial Developments and trends in Trademark law in India
Lakshya
Latest RBI release and how the country is coping up with the lockdown
Leadership in crisis
Leadership Talk - The New Normal: What to Stop, Start and Accelerate
Lec Dem Dance movement Therapy
Lec Dem Swatantra Theatre
Lec Dem Western Classical Vocals
Management Consulting
Marketing Strategies adopted by the Product Management Team in the Pharmaceutical Sector
Marketplace -The Jungle in Real Life



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Mediation Training Session and Mock Simulation
Medical Laboratory requirement for Quality / NABL
Memorial Drafting
Meta Analysis and Systematic Review Hands-on Workshop
MOOTING SKILLS
NASSCOM DESIGN SUMMIT - DESIGN4INDIA REPORT
National Seminar
National Seminar on Discourses of Human Trafficking: Reflections on various perspectives
National Seminar on Ground Water Management Law
National Sports Science Conference
National Sports Science Conference (NSSC)
National Symposium on Consumerism, Consumer citizenship, and sustainable consumption
National Workshop on Advance online Research and Writing Article
Navigating through unprecedented times
One Day Conclave on Managing Innovation & Sustainable Operations
One day Workshop on Election Laws in India
One day workshop on violence on women with disabilities in collaboration with SRUTI Disability Centre Kolkata
Online certificate course on energy laws in India
Opportunities for MBA freshers in Clinical Research Organization
Opportunities in Pharmaceutical Business, Consulting and Analytics
Organizational design and change management interventions
orientation seminar on employability skills
Origami workshop
Overview of AI/ML and blockchain
Overview Of Legal Principles Of Contract
Painting and Mural
Patent Law - In Collaboration with Penn State Law, Pennsylvania State University
Platformization of Financial Services and Future of Careers in Investment Industry
Portfolio Management & Alternative Investments
Post COVID-19 career Landscape
Post Lockdown - Marketing strategies and opportunities in Pharma Digital Marketing and Sales
Power BI Workshop
Predictive Analytics and ANN Using MATLAB
Preparing proposals for funded Research Projects
Product Management
Product Management
Production, Planning and Control Supply Chain- A global Perspective
Protocol designing & Proposal writing.
Python workshop



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Qualitative Research
Quality Management System in Healthcare
R Programing
Reinventing Marketing in the Digital World
Relevance of Risk Management & Trade Credit Insurance for Corporates in COVID-19
Reputation Management
Research Ethics, GCP guidelines, Recent Changes& Regulations in Clinical Research
Research Methodology Training
Research methodology- Workshop on "Business Analytics using R"
Robotics - A healthcare innovation
Role of Hybrid seeds in increasing farm productivity in India
Roundtable on Innovations in HealthCare
Sales Analysis & Forecasting
Sales Lead Generation
SCMHRD - TECHNOLOGY, ECONOMICS, ANALYTICS & MANAGEMEMENT CONFERENCE 2020
Scope of Public Health and its Career Opportunities
SEM- Exploratory Factory Analysis
Seminar on Crime Prevention and Control
Seminar on Gender Sensitization
Seminar on Patents and Intellectual Property Rights
Seminar on Skilling on Psych test-Me and My Test
Seminar on Start-Ups: Where Theory meets Practice
Session on Career in Buy Side Equity Research
session on IPR
Session on Media Planing
Session on Wealth Management and Career in Finance
SIMS 11th Annual International Research Conference
SIMSARC Workshop 2020
Six Sutras to Become a Pharma Marketing Superhero
SKILLS OF ADVOCACY
Social Auditing
Solar workshop
SPROUT IT
Staff Professional Development Programme on Writing Skills
START-UP WEEK-Pitch Day
Startups-Why, What, How?
Strategem
Strategem 2020



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Strategies for better sales and marketing in Agri Input industry
Summer School on Neuroimaging
Supply chain in IT sector (supplies, production, end use, disposal). Measures undertaken for designing sustainable supply chain network.
Sustainability & The Decade of Climate Action
Sustainability banking
Sustainability practices with respect to corporate scenario
Sustainable procurement and its impact on business performance. Climate financing & reporting
Tableau Workshop
Tattv 2019
TEDX
Tedx-Seminar
Telecom Data Analytics
The Cybersecurity trends to watch out for in 2020
The Draft Code on Social Security 2019
Training on criminology and forensic science
Training on Mooting Culture and Legal research_10125
Trends in IMC with emphasis on Branding
TypoFest
Ultimate Case Cracker
Understanding the Basics of Patent Litigation
Value Added Course on Capital Markets Practice
Voice to lead- Nursing the world to health
Vulnerability and Research Ethics
WEBINAR - GUEST LECTURE ON Mooting Skill
Webinar on Choosing the right job profile for ICT
Webinar on how to effectively plan 5 years of your law school
webinar on importance of public speaking skills for law students
webinar on soft skills
WIPO - Intellectual Property Primer
Workshop - Organising your Writing: Indexing Techniques
Workshop - Organising your Writing: Reference Management using Mendeley
Workshop - Research Communication
Workshop - Research Ethics
Workshop - Writing a Literature Review
Workshop -Academic Honesty
Workshop Academic Honesty (Avoiding Plagiarism etc.)
Workshop Academic Writing
Workshop Academic Writing (Research Proposal)



**SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)**

(Established under section 3 of the UGC Act 1956)

**Re-accredited by NAAC with 'A' Grade(3.58/4)| Awarded Category- I by UGC**

**Founder: Prof. Dr. S. B. Mujumdar, M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)**

Workshop Close Reading of Texts
Workshop Efficient Survey Research
Workshop Formal Analysis: Focus on the Visual Medium
Workshop Indexing Techniques
Workshop on Astro Photography
Workshop on Bibliometric
Workshop on emerging Trends in Corporate Sector_10125
Workshop on FDP on C and C++
Workshop on Intellectual Property Awareness
Workshop on Intellectual Property Rights
Workshop on IOT and Cloud Computing
Workshop on Key to success for Civil Services Exam and CV Writing and Interview Skills and opportunities
Workshop on Intellectual Property Awareness
Workshop on Tableau and Power BI
Workshop on Teaching Pedagogy to teaching staff
Workshop -Organising your Writing: Basics of APA Citation Style
Workshop Qualitative Content Analysis
Workshop Reference Management using Mendeley
Workshop Research Ethics
Workshop Statistical Analysis using Software
Workshop Using Turnitin (Dissertation)
Workshop Using Turnitin (Internship Report)
Workshop Using Turnitin (Seminar Paper)
Workshop Writing a Literature Review